NEW, YOUNG ADVISORS: TRANSITIONING TO THE OTHER SIDE OF THE ADVISING TABLE

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THE HEART OF THE MATTER

• What is the problem?
• Why is this important?
• Who benefits?

PERCEPTIONS OF NEW; YOUNG ADVISORS
WHY HIRE NEW YOUNG ADVISORS?

CONCERNS WITH HIRING NEW YOUNG ADVISORS?

HOW DO YOU TRAIN YOUR NEW ADVISORS?
WHAT IS THE MOST IMPORTANT PART OF TRAINING NEW ADVISORS?

THE CHALLENGES

1. Too much information to know immediately.
2. Enabling vs. Advising
3. Telling Students things they do not want to hear

CONFIDENCE IN YOURSELF

- We’ve all been where you are
- Ask questions
- Be patient
- Find a mentor

SUPERVISOR’S CONFIDENCE IN YOU

- Don’t be afraid to contribute
- Share your ideas
- Admit mistakes
- Learn from mistakes

OTHERS CONFIDENCE IN YOU

Student’s Confidence
- Listen
- “When I was a student…”
- Never just say “No”
- Reassure fairness
- Be real

Parents’ Confidence
- Be professional
- Explain, Explain, Explain
- Establish Roles
- Don’t be too quick to play the FERPA card.
SHUT UP & LISTEN
- Don't anticipate the question before it's asked
- Brainstorm with students
- Don't get too caught up in policy
- Have a plan and backup plans
- Be flexible

SOCIAL MEDIA & SOCIAL LIFE
- Set boundaries
- Use common sense
- You are your school
- Students are everywhere
- You are always an advisor (even at the grocery store)

IT'S TIME FOR ANOTHER...
GOOD IDEA: SHARING YOUR COLLEGE EXPERIENCE

BAD IDEA: SHARING YOUR COLLEGE EXPERIENCE
GOOD IDEA: STUDENTS BUYING YOU SMALL TOKENS OF APPRECIATION

BAD IDEA: STUDENTS BUYING YOU SHOTS AT THE BAR

GOOD IDEA: HOLDING STUDENTS ACCOUNTABLE

BAD IDEA: HOLDING STUDENTS' HANDS
TIPS & TRICKS

- Advising is not Counseling
- Refer students when appropriate
- Careful of the precedence you set
- “What brings you in today?”
- Follow up

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SOLUTIONS