STEP 1: STARTING OFF

1. Select one: ___ Advising Philosophy
                ___ Philosophy of Supervision

2. What is your current advising philosophy or philosophy of supervision?

_______________________________________________________________________________________________
_______________________________________________________________________________________________

STEP 2: PERSONAL REFLECTION

1. What is the personal motto(s) you live by?

_______________________________________________________________________________________________
_______________________________________________________________________________________________

2. What is your favorite “introduction song(s)?

_______________________________________________________________________________________________
_______________________________________________________________________________________________

3. In a sentence, what are the stories that best summarize your advising? OR your supervision?

_______________________________________________________________________________________________
_______________________________________________________________________________________________
STEP 3: NACADA

1. How... have you been / do you want to be... involved in NACADA?

   a. ADVISING COMMUNITIES DIVISION:
      
      https://nacada.ksu.edu/Community.aspx

      As a member, you can view your four selected ACDs at
      https://my.nacada.ksu.edu/My-Account/My-Advising-Communities

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      - Academic Coaching
      - Adult Learners
      - Advising Administration
      - Advisor Training & Development
      - Appreciative Advising
      - Assessment of Advising
      - Business Major
      - Canada
      - Career Advising
      - Distance Advising for Online Education
      - Education Majors
      - Faculty Advising
      - First-Generation College Student Advising
      - First-Year Students
      - Global Engagement
      - Graduate and Professional Students
      - Health Professions Advising
      - High Achieving Students
      - High School to College Advising
      - Historically Black Colleges and Universities
      - LGBTQA Advising and Advocacy
      - Liberal Arts
      - Peer Advising & Mentoring
      - Probation / Dismissal / Reinstatement Issues
      - Small Colleges & Universities
      - Social Justice
      - STEM
      - Student Athletes
      - Students with Disabilities
      - Students with Experiences in the Foster Care System
      - Technology in Advising
      - Theory, Philosophy, & History of Advising
      - Transfer Students
      - Two-Year Colleges
      - Undecided & Exploratory Students
      - Veterans, Military Students & Family Members
      - Well-Being & Advisor Retention

   b. REGIONAL DIVISION:
      
      https://nacada.ksu.edu/Community/Regions.aspx

      ☐ I am a member of Region # _____ or ☐ I am a Global member: ____________
c. **ADMINISTRATIVE DIVISION:**

For more information on joining these committees or advisory boards, see: [https://nacada.ksu.edu/Community/Administrative-Division.aspx](https://nacada.ksu.edu/Community/Administrative-Division.aspx)

<table>
<thead>
<tr>
<th>Committees</th>
<th>Advisory Boards</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance Committee</td>
<td>AACSS Advisory Board</td>
</tr>
<tr>
<td>Global Awards Committee</td>
<td>Administrators Institute Advisory Board</td>
</tr>
<tr>
<td>Global Initiatives Committee</td>
<td>Annual Conference Advisory Board</td>
</tr>
<tr>
<td>Inclusion &amp; Engagement Committee</td>
<td>Assessment Institute Advisory Board</td>
</tr>
<tr>
<td>Membership Recruitment &amp; Retention Committee</td>
<td>ELP Advisory Board</td>
</tr>
<tr>
<td>Professional Development Committee</td>
<td>International Conference Advisory Board</td>
</tr>
<tr>
<td>Research Committee</td>
<td>NCAA Advisory Board</td>
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<tr>
<td>Sustainable NACADA Leadership Committee</td>
<td>Publications Advisory Board</td>
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<tr>
<td></td>
<td>Summer Institute Advisory Board</td>
</tr>
<tr>
<td></td>
<td>Web Events Advisory Board</td>
</tr>
</tbody>
</table>

2. What NACADA Core Values resonate with you? (Circle all that apply and rank them)

- Caring
- Integrity
- Commitment
- Professionalism
- Empowerment
- Respect
- Inclusivity

3. What advising approaches & strategies interest you? (Circle all that apply)

- Advising as coaching
- Advising as teaching
- Appreciative advising
- Developmental advising
- Hermeneutic advising
- Learning-centered advising
- Motivational interviewing
- Proactive advising
- Self-authorship
- Socratic advising
- Strengths-based advising
4. Select an approach and focus on a key attribute of that approach.

Example

<table>
<thead>
<tr>
<th>Approach:</th>
<th>Appreciative Advising</th>
</tr>
</thead>
<tbody>
<tr>
<td>Key attributes of that Approach:</td>
<td>6 phases</td>
</tr>
<tr>
<td>Disarm</td>
<td>Discover</td>
</tr>
<tr>
<td>Dream</td>
<td>Design</td>
</tr>
<tr>
<td>Deliver</td>
<td>Don’t settle</td>
</tr>
</tbody>
</table>

STEP 4: NEXT STEPS

1. Set one day / one time: ___________________________ at ______ am/pm

2. Select a colleague to critique you: _______________________________

3. Set the first day to start your "test drive": ________________________

4. Determine what 1 month is from that test drive date and schedule 30 minutes:

___________________________ at ______ am / pm

5. Set another time to revisit your philosophy in order to assess:

___________________________ at ______ am/pm

Resources

1. Advising Approaches:


2. NACADA Clearinghouse:

   [https://nacada.ksu.edu/Resources/Clearinghouse/View-Articles/Personal-advising-examples.aspx](https://nacada.ksu.edu/Resources/Clearinghouse/View-Articles/Personal-advising-examples.aspx)

   - Video: Your Advising Philosophy: Built From the Ground Up: Jaclyn Graves, Dr. Amanda Neuber, Dr. A. Musu Davis
   - 19 examples of Personal Advising Philosophies
   - 3 examples of Staff Advising Philosophies

3. Advising Community Website:

   Video: Writing a Personal Advising Philosophy - presentation and follow-up discussions