Achieving Team Energy Dreams: Motivating Advising Professionals to Lead Inclusively

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[About the Presenter]

• Experience and background

• Why servant leadership?

• “Informants” for the profession

• “Care and curiosity” converging with “people and ideas”
The Five Practices and Ten Commitments

**MODEL the Way**
- FIND YOUR VOICE by clarifying your personal values.
- SET THE EXAMPLE by aligning actions with shared values.

**INSPIRE a Shared Vision**
- ENVISION THE FUTURE by imagining exciting and ennobling possibilities.
- ENLIST OTHERS in a common vision by appealing to shared aspirations.

**CHALLENGE the Process**
- SEARCH FOR OPPORTUNITIES by seeking innovative ways to change, grow, and improve.
- EXPERIMENT AND TAKE RISKS by constantly generating small wins and learning from mistakes.

**ENABLE Others to Act**
- FOSTER COLLABORATION by promoting cooperative goals and building trust.
- STRENGTHEN OTHERS by sharing power and discretion.

**ENCOURAGE the Heart**
- RECOGNIZE CONTRIBUTIONS by showing appreciation for individual excellence.
- CELEBRATE THE VALUES AND VICTORIES by creating a spirit of community.
Getting Started

Modeling the Way

Inspiring a Shared Vision
[Deeper Dive]

Challenging the Process

Encouraging the Heart

University of Kentucky
Last but certainly not least...

Enabling Others to Act
Setting Your Intention: NACADA Core Competencies

- Conceptual
- Informational
- Relational

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