

A DEI and Global Understanding Program Made Possible

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GLOBAL UNDERSTANDING

I say the words, “Global Understanding,” and what comes to mind?

Welcome to a snap-shot of my doctoral efforts- my capstone purpose was twofold: addressed what global understanding learning encompassed for SBA students and provided programming suggestions to facilitate the students’ learning through the SBA ACHIEVE courses (three zero credit career readiness courses)

The SBA

- Higher education institution
- Accredited for both business and accounting
- 9 UG majors, 11 minors, 4 masters programs, various certificates

SBA Professionals

- 140 full and part-time faculty
- 45 staff members

SBA Students

- Roughly 2200 undergraduate and graduate students

DIVERSITY, EQUITY, & INCLUSION

Within the context of the capstone, I developed a SBA global understanding program that encompassed self-reflection, cultural awareness, as well as diversity, equity, and inclusion (DEI) learning



Vital need for students to understand one another and their global counterparts

MAKING IT HAPPEN

Each learning segment will enable the student to “check-in” on their current learning and will enable the student to understand how global understanding impacts the workplace within each School of Business Course (SBC):

*SBC 1990 will focus on cultural awareness/global understanding overview

*SBC 2990 will focus on unconscious bias

*SBC 3990 will focus on diversity/equity/inclusion efforts

